	Government Site Hourly Rates											
ITEAA	DESCRIPTION					Contra	ct Year					
ITEM	DESCRIPTION	1	2	3	4	5	6	7	8	9	10	
0002 AA01	Administrative Assistant – Level I	\$47.98	\$49.42	\$50.91	\$52.43	\$54.01	\$55.63	\$57.29	\$59.01	\$60.78	\$62.61	
0002 AA02	Administrative Assistant – Level II	\$59.52	\$61.30	\$63.14	\$65.04	\$66.99	\$69.00	\$71.07	\$73.20	\$75.39	\$77.66	
0002 AB01	Application Engineer – Level I	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66	\$116.04	\$119.53	\$123.11	\$126.80	\$130.61	
0002 AB02	Application Engineer – Level II	\$121.86	\$125.52	\$129.28	\$133.16	\$137.16	\$141.27	\$145.51	\$149.87	\$154.37	\$159.00	
0002 AC01	Application Programmer – Level I	\$76.16	\$78.45	\$80.80	\$83.23	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.38	
0002 AC02	Application Programmer – Level II	\$102.28	\$105.34	\$108.51	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56	\$133.45	
0002 AC03	Applications Programmer – Level III	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40	\$167.27	\$172.29	\$177.46	
0002 AD00	Application Systems Analyst	\$114.25	\$117.67	\$121.20	\$124.84	\$128.58	\$132.44	\$136.41	\$140.51	\$144.72	\$149.06	
0002 AE00	Biostatatician	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61	\$156.16	
0002 AF01	Business Analyst – Level I	\$81.60	\$84.05	\$86.57	\$89.17	\$91.85	\$94.60	\$97.44	\$100.36	\$103.37	\$106.47	
0002 AF02	Business Analyst – Level II	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82	\$137.83	\$141.97	
0002 AF03	Business Analyst – Level III	\$130.57	\$134.48	\$138.52	\$142.67	\$146.95	\$151.36	\$155.90	\$160.58	\$165.40	\$170.36	
0002 AG01	Business Process Reengineering Specialist – Level I	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66	\$116.04	\$119.53	\$123.11	\$126.80	\$130.61	
0002 AG02	Business Process Reengineering Specialist – Level II	\$163.21	\$168.10	\$173.15	\$178.34	\$183.69	\$189.20	\$194.88	\$200.72	\$206.75	\$212.95	
0002 AG03	Business Process Reengineering Specialist – Level III	\$244.81	\$252.16	\$259.72	\$267.51	\$275.54	\$283.80	\$292.32	\$301.09	\$310.12	\$319.42	
0002 AH00	Chief Information Security Officer	\$218.05	\$224.59	\$231.32	\$238.26	\$245.41	\$252.77	\$260.36	\$268.17	\$276.21	\$284.50	
0002 AI00	Communications Hardware Specialist	\$89.55	\$92.23	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43	\$116.84	
0002 AJ00	Communications Network Manager	\$152.33	\$156.90	\$161.60	\$166.45	\$171.45	\$176.59	\$181.89	\$187.34	\$192.96	\$198.75	
0002 AK00	Communications Software Specialist	\$89.55	\$92.23	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43	\$116.84	
0002 AL00	Communications Specialist	\$125.13	\$128.88	\$132.75	\$136.73	\$140.83	\$145.05	\$149.41	\$153.89	\$158.51	\$163.26	
0002 AM00	Computer Data Librarian	\$81.60	\$84.05	\$86.57	\$89.17	\$91.85	\$94.60	\$97.44	\$100.36	\$103.37	\$106.47	
0002 AN00	Computer Scientist	\$131.65	\$135.60	\$139.67	\$143.86	\$148.18	\$152.62	\$157.20	\$161.92	\$166.78	\$171.78	
0002 AO01	Computer Security System Specialist – Level I	\$105.54	\$108.71	\$111.97	\$115.33	\$118.79	\$122.35	\$126.02	\$129.80	\$133.70	\$137.71	
0002 AO02	Computer Security System Specialist – Level II	\$127.52	\$131.34	\$135.29	\$139.34	\$143.52	\$147.83	\$152.26	\$156.83	\$161.54	\$166.38	

0002 AO03	Computer Security System Specialist – Level III	\$146.89	\$151.29	\$155.83	\$160.51	\$165.32	\$170.28	\$175.39	\$180.65	\$186.07	\$191.65
0002 AP01	Computer Systems Analyst – Level I	\$74.10	\$76.32	\$78.61	\$80.97	\$83.40	\$85.90	\$88.47	\$91.13	\$93.86	\$96.68
0002 AP02	Computer Systems Analyst – Level II	\$107.83	\$111.06	\$114.39	\$117.82	\$121.36	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69
0002 AP03	Computer Systems Analyst – Level III	\$121.54	\$125.18	\$128.94	\$132.80	\$136.79	\$140.89	\$145.12	\$149.47	\$153.96	\$158.58
0002 AQ00	Configuration Management Specialist	\$103.36	\$106.47	\$109.66	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13	\$130.94	\$134.87
0002 AR01	Cost Analyst – Level I	\$77.25	\$79.57	\$81.96	\$84.41	\$86.95	\$89.56	\$92.24	\$95.01	\$97.86	\$100.80
0002 AR02	Cost Analyst – Level II	\$96.62	\$99.52	\$102.50	\$105.58	\$108.75	\$112.01	\$115.37	\$118.83	\$122.39	\$126.07
0002 AS00	Data Entry Clerk	\$41.35	\$42.59	\$43.86	\$45.18	\$46.54	\$47.93	\$49.37	\$50.85	\$52.38	\$53.95
0002 AT00	Data Security Specialist	\$96.84	\$99.74	\$102.73	\$105.82	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35
0002 AU00	Data Standardization Specialist	\$91.61	\$94.36	\$97.19	\$100.11	\$103.11	\$106.21	\$109.39	\$112.67	\$116.05	\$119.54
0002 AV00	Database Administrator	\$115.77	\$119.24	\$122.82	\$126.50	\$130.30	\$134.21	\$138.23	\$142.38	\$146.65	\$151.05
0002 AW01	Database Management Specialist – Level I	\$89.55	\$92.23	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43	\$116.84
0002 AW02	Database Management Specialist – Level II	\$106.19	\$109.38	\$112.66	\$116.04	\$119.52	\$123.11	\$126.80	\$130.60	\$134.52	\$138.56
0002 AW03	Database Management Specialist – Level III	\$126.98	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.62	\$156.16	\$160.85	\$165.67
0002 AX01	Database Specialist – Level I	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65	\$109.85	\$113.15
0002 AX02	Database Specialist – Level II	\$112.07	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82	\$137.83	\$141.97	\$146.22
0002 AX03	Database Specialist – Level III	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40	\$167.27	\$172.29	\$177.46
0002 AY00	Data Warehousing Administrator	\$145.91	\$150.28	\$154.79	\$159.44	\$164.22	\$169.15	\$174.22	\$179.45	\$184.83	\$190.38
0002 AZ00	Data Warehouse Analyst	\$120.45	\$124.06	\$127.78	\$131.62	\$135.56	\$139.63	\$143.82	\$148.13	\$152.58	\$157.16
0002 BA00	Data Warehouse Programmer	\$126.43	\$130.22	\$134.13	\$138.15	\$142.30	\$146.57	\$150.97	\$155.49	\$160.16	\$164.96
0002 BB00	Disaster Recovery Specialist	\$105.21	\$108.37	\$111.62	\$114.97	\$118.42	\$121.97	\$125.63	\$129.40	\$133.28	\$137.28
0002 BC01	Document Control Specialist – Level I	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35	\$77.61	\$79.94	\$82.34
0002 BC02	Document Control Specialist - Level II	\$80.73	\$83.16	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34
0002 BC03	Document Control Specialist – Level III	\$92.48	\$95.26	\$98.12	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16	\$120.67
0002 BD01	Document Support Specialist – Level I	\$58.75	\$60.52	\$62.33	\$64.20	\$66.13	\$68.11	\$70.16	\$72.26	\$74.43	\$76.66
0002 BD02	Document Support Specialist – Level II	\$92.48	\$95.26	\$98.12	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16	\$120.67
0002 BE00	Duplicating Machine Operator	\$38.41	\$39.56	\$40.75	\$41.97	\$43.23	\$44.53	\$45.86	\$47.24	\$48.65	\$50.11
0002 BF00	Electronic Data Interchange (EDI) Specialist	\$91.83	\$94.59	\$97.42	\$100.35	\$103.36	\$106.46	\$109.65	\$112.94	\$116.33	\$119.82
0002 BG00	Electronic Meeting Technographer	\$71.81	\$73.97	\$76.18	\$78.47	\$80.82	\$83.25	\$85.75	\$88.32	\$90.97	\$93.70
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0002 BMO0 Enterprise Resource Planning (ERP) Specialist S136.01 S140.09 S144.29 S144.29 S146.26 S153.08 S157.67 S162.40 S167.27 S172.29 S177.46 0002 BMO0 Financial Analyst — IT S103.36 S106.47 S109.86 S112.95 S116.93 S116.93 S120.43 S124.03												
0002 BMO0 Financial Analyst – IT \$103.36 \$106.47 \$109.66 \$112.95 \$116.34 \$119.83 \$123.42 \$127.13 \$130.94 \$134.87 \$1002 BKO1 Functional Analyst – Level II \$127.85 \$131.68 \$135.63 \$139.70 \$148.85 \$132.44 \$136.41 \$140.51 \$144.72 \$149.06 \$1002 BKO2 Functional Analyst – Level II \$127.85 \$131.68 \$135.63 \$139.70 \$143.89 \$148.21 \$152.65 \$157.23 \$161.95 \$166.95 \$160.002 BKO2 Functional Analyst – Level II \$127.85 \$131.68 \$135.63 \$139.70 \$143.89 \$148.21 \$152.65 \$157.23 \$161.95 \$166.95 \$160.002 BKO2 General Clerk – Level II \$404.8 \$41.69 \$47.77 \$49.20 \$50.67 \$52.19 \$53.76 \$46.42 \$43.83 \$49.78 \$51.27 \$52.81 \$002 BKO3 General Clerk – Level III \$47.77 \$49.20 \$50.67 \$52.19 \$53.76 \$55.37 \$57.03 \$58.75 \$60.51 \$62.32 \$1002 BKO3 Geographic Information System (GIS) Specialist \$130.57 \$134.48 \$138.52 \$142.67 \$146.95 \$151.36 \$155.90 \$160.58 \$165.40 \$170.36 \$1002 BKO3 Geographic Information System (GIS) Specialist \$130.57 \$134.48 \$138.52 \$142.67 \$146.95 \$151.36 \$155.90 \$160.58 \$165.40 \$170.36 \$1002 BKO3 Graphicas Dyserial User Interface Designer \$114.25 \$117.67 \$121.20 \$124.84 \$128.85 \$132.44 \$136.41 \$140.51 \$144.72 \$149.06 \$1002 BKO3 Graphicas Dyserial Information System (GIS) Specialist \$110.07 \$115.43 \$118.89 \$124.67 \$146.95 \$151.36 \$15.90 \$160.58 \$165.40 \$170.36 \$1002 BKO3 Graphicas Dyserial Information Exhibition Technician – Level II \$62.24 \$64.10 \$66.03 \$68.01 \$70.05 \$72.15 \$74.31 \$76.54 \$78.84 \$81.20 \$1002 BKO3 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 \$1002 BKO3 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 \$1002 BKO3 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 \$100.02 BKO3 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.75 \$112.72 \$125.37 \$129.31 \$133.01 \$137.00 \$1002 BKO3 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.75 \$112.75 \$125.37 \$129.35 \$130.15 \$130.00 \$137.106.62 \$100.00 \$1000000000000000000000	0002 BH00	Enterprise Resource Planning (ERP) Specialist	\$136.01	\$140.09	\$144.29	\$148.62	\$153.08	\$157.67	\$162.40	\$167.27	\$172.29	\$177.46
0002 BK01 Functional Analyst – Level I \$114.25 \$117.67 \$121.20 \$122.84 \$128.88 \$132.44 \$136.41 \$144.05 \$144.72 \$149.06 0002 BK02 Functional Analyst – Level II \$127.85 \$131.68 \$135.63 \$139.70 \$143.89 \$148.21 \$152.65 \$157.23 \$161.95 \$166.81 0002 BL01 General Clerk – Level II \$40.48 \$41.69 \$42.94 \$44.23 \$45.55 \$48.33 \$49.78 \$55.17 \$52.61 0002 BL02 General Clerk – Level III \$47.77 \$49.20 \$50.67 \$52.19 \$53.76 \$55.37 \$57.03 \$55.07 \$55.37 \$57.03 \$55.07 \$55.37 \$57.03 \$55.57 \$56.03 \$560.51 \$62.23 0002 BM00 Geographic Information System (GIS) Specialist \$130.57 \$134.48 \$138.82 \$142.65 \$151.63 \$155.90 \$160.58 \$166.54 \$170.38 0002 BM00 Graphica Specialist \$108.80 \$112.07 \$115.43 \$118.89 \$122.46 \$126.13	0002 BI00	Facilitator	\$97.92	\$100.86	\$103.89	\$107.00	\$110.21	\$113.52	\$116.93	\$120.43	\$124.05	\$127.77
0002 BK02 Functional Analyst – Level II \$127.85 \$131.68 \$135.63 \$139.70 \$143.89 \$148.21 \$152.65 \$157.23 \$161.95 \$166.81 0002 BL01 General Clerk – Level II \$35.58 \$36.65 \$37.75 \$38.88 \$40.04 \$41.25 \$42.48 \$43.76 \$45.07 \$46.42 0002 BL02 General Clerk – Level III \$40.48 \$41.69 \$42.94 \$44.23 \$45.56 \$46.92 \$48.33 \$49.78 \$52.17 \$52.81 0002 BM00 Geographic Information System (GIS) Specialist \$130.57 \$134.48 \$138.52 \$142.69 \$151.36 \$155.90 \$160.58 \$166.93 \$107.36 0002 BM00 Graphical User Interface Designer \$114.25 \$117.67 \$121.20 \$124.84 \$128.86 \$132.44 \$136.41 \$140.51 \$144.72 \$149.90 0002 BM00 Graphical User Interface Designer \$112.25 \$117.67 \$121.20 \$124.84 \$128.66 \$132.44 \$136.61 \$140.51 \$144.72 \$419.90	0002 BJ00	Financial Analyst – IT	\$103.36	\$106.47	\$109.66	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13	\$130.94	\$134.87
0002 BL01 General Clerk – Level I \$35.58 \$36.65 \$37.75 \$38.88 \$40.04 \$41.25 \$42.48 \$43.76 \$45.07 \$46.42 0002 BL02 General Clerk – Level III \$40.48 \$41.69 \$42.94 \$44.23 \$45.56 \$46.92 \$48.33 \$49.78 \$51.27 \$52.81 0002 BL03 General Clerk – Level III \$47.77 \$49.20 \$50.67 \$52.19 \$53.76 \$55.37 \$57.03 \$58.75 \$60.51 \$62.32 0002 BN00 Geographic Information System (GIS) Specialist \$110.57 \$114.25 \$117.67 \$121.20 \$124.84 \$138.18 \$136.41 \$140.05 \$141.42 \$141.42 \$115.43 \$118.89 \$122.46 \$126.13 \$129.92 \$133.82 \$137.83 \$141.97 0002 BN00 Farphics Specialist \$108.80 \$112.07 \$115.43 \$118.89 \$122.46 \$126.13 \$129.92 \$133.82 \$137.83 \$141.97 0002 BN01 Hardware Installation Technician – Level I \$62.24 \$64.10 \$66.03 <td>0002 BK01</td> <td>Functional Analyst – Level I</td> <td>\$114.25</td> <td>\$117.67</td> <td>\$121.20</td> <td>\$124.84</td> <td>\$128.58</td> <td>\$132.44</td> <td>\$136.41</td> <td>\$140.51</td> <td>\$144.72</td> <td>\$149.06</td>	0002 BK01	Functional Analyst – Level I	\$114.25	\$117.67	\$121.20	\$124.84	\$128.58	\$132.44	\$136.41	\$140.51	\$144.72	\$149.06
0002 BL02 General Clerk – Level II \$40,48 \$41,69 \$42,24 \$44,23 \$45,56 \$46,92 \$48,33 \$49,78 \$51,27 \$52,81 0002 BL03 General Clerk – Level III \$47,77 \$49,20 \$50,67 \$52,19 \$53,76 \$55,37 \$57,03 \$58,75 \$60,51 \$62,32 0002 BN00 Geographic Information System (GIS) Specialist \$130,57 \$134,48 \$138,52 \$142,67 \$146,69 \$151,36 \$155,90 \$160,58 \$165,40 \$170,36 0002 BN00 Graphical User Interface Designer \$114,25 \$117,67 \$121,20 \$124,84 \$128,58 \$132,44 \$136,41 \$140,51 \$144,72 \$149,06 0002 BN00 Graphics Specialist \$108,80 \$112,07 \$115,43 \$118,89 \$122,46 \$136,41 \$140,51 \$144,72 \$149,06 0002 BR000 Graphics Specialist \$108,80 \$112,07 \$73,85 \$60,70 \$78,33 \$80,70 \$83,12 \$88,18 \$90,83 \$93,86 0002 BR001 <	0002 BK02	Functional Analyst – Level II	\$127.85	\$131.68	\$135.63	\$139.70	\$143.89	\$148.21	\$152.65	\$157.23	\$161.95	\$166.81
0002 BL03 General Clerk – Level III \$47.77 \$49.20 \$55.67 \$52.19 \$55.37 \$57.03 \$58.75 \$60.51 \$62.32 0002 BM00 Geographic Information System (GIS) Specialist \$130.57 \$134.48 \$138.52 \$142.67 \$146.95 \$151.36 \$155.90 \$160.58 \$165.40 \$170.36 0002 BN00 Graphical User Interface Designer \$114.25 \$117.67 \$121.20 \$124.84 \$128.58 \$132.44 \$136.41 \$140.51 \$144.72 \$149.06 0002 B000 Graphics Specialist \$108.80 \$112.07 \$115.43 \$118.89 \$122.46 \$126.13 \$129.92 \$133.82 \$137.83 \$141.97 0002 B000 Hardware Draftsman \$71.70 \$73.85 \$76.07 \$78.35 \$80.70 \$83.12 \$85.62 \$88.18 \$90.83 \$93.56 0002 B001 Hardware Installation Technician – Level II \$66.29 \$64.10 \$66.03 \$68.01 \$70.75 \$71.5 \$74.31 \$76.84 \$81.0 \$83.54 \$86.04 \$88.63	0002 BL01	General Clerk – Level I	\$35.58	\$36.65	\$37.75	\$38.88	\$40.04	\$41.25	\$42.48	\$43.76	\$45.07	\$46.42
0002 BM00 Geographic Information System (GIS) Specialist \$130.57 \$134.48 \$138.52 \$142.67 \$146.95 \$151.36 \$155.90 \$160.58 \$165.40 \$170.36 0002 BN00 Graphical User Interface Designer \$114.25 \$117.67 \$121.20 \$124.84 \$128.58 \$132.44 \$136.41 \$140.51 \$144.72 \$149.06 0002 B000 Graphics Specialist \$108.80 \$112.07 \$115.43 \$118.89 \$122.46 \$126.13 \$129.92 \$133.82 \$137.83 \$141.97 0002 B000 Hardware Draftsman \$71.70 \$73.85 \$76.07 \$78.35 \$80.70 \$83.12 \$85.62 \$88.18 \$90.83 \$93.56 0002 BQ02 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 0002 BX00 Hardware Specialist — Information Technology \$84.32 \$86.85 \$89.46 \$92.14 \$94.91 \$97.75 \$100.69 \$103.71 \$106.82 \$110.0	0002 BL02	General Clerk – Level II	\$40.48	\$41.69	\$42.94	\$44.23	\$45.56	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81
0002 BN00 Graphical User Interface Designer \$114.25 \$117.67 \$121.20 \$124.48 \$132.44 \$136.41 \$140.51 \$144.72 \$149.06 0002 BO00 Graphics Specialist \$108.80 \$112.07 \$115.43 \$118.89 \$122.46 \$126.13 \$129.92 \$133.82 \$137.83 \$141.97 0002 BP00 Hardware Draftsman \$71.70 \$73.85 \$76.07 \$78.35 \$80.70 \$83.12 \$85.62 \$88.18 \$90.83 \$93.56 0002 BQ02 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 0002 BR00 Hardware Specialist – Information Technology \$84.32 \$86.85 \$89.46 \$92.14 \$94.91 \$97.75 \$100.69 \$103.71 \$106.82 \$110.02 0002 BR00 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.17 \$121.72 \$125.37 \$129.13 \$133.01 \$137.00 0002 BV00	0002 BL03	General Clerk – Level III	\$47.77	\$49.20	\$50.67	\$52.19	\$53.76	\$55.37	\$57.03	\$58.75	\$60.51	\$62.32
	0002 BM00	Geographic Information System (GIS) Specialist	\$130.57	\$134.48	\$138.52	\$142.67	\$146.95	\$151.36	\$155.90	\$160.58	\$165.40	\$170.36
0002 BP00 Hardware Draftsman \$71.70 \$73.85 \$76.07 \$78.35 \$80.70 \$83.12 \$85.62 \$88.18 \$90.83 \$93.56 0002 BQ01 Hardware Installation Technician – Level I \$62.24 \$64.10 \$66.03 \$68.01 \$70.05 \$72.15 \$74.31 \$76.54 \$78.84 \$81.20 0002 BQ02 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 0002 BR00 Hardware Specialist – Information Technology \$84.32 \$86.85 \$89.46 \$92.14 \$94.91 \$97.75 \$100.69 \$103.71 \$106.82 \$110.02 0002 BR00 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.17 \$121.75 \$125.37 \$129.13 \$133.01 \$137.00 0002 BT00 Help Desk Specialist \$85.96 \$88.53 \$91.19 \$93.93 \$96.74 \$99.65 \$102.64 \$105.71 \$108.89 \$121.55 <	0002 BN00	Graphical User Interface Designer	\$114.25	\$117.67	\$121.20	\$124.84	\$128.58	\$132.44	\$136.41	\$140.51	\$144.72	\$149.06
0002 BQ01 Hardware Installation Technician – Level I \$62.24 \$64.10 \$66.03 \$68.01 \$70.05 \$72.15 \$74.31 \$76.54 \$78.84 \$81.20 0002 BQ02 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 0002 BR00 Hardware Specialist – Information Technology \$84.32 \$86.85 \$89.46 \$92.14 \$94.91 \$97.75 \$100.69 \$103.71 \$106.82 \$110.02 0002 BS00 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.17 \$121.72 \$125.37 \$129.13 \$133.01 \$137.00 0002 BT00 Help Desk Specialist/Technician – Level I \$42.43 \$43.71 \$45.02 \$46.37 \$47.76 \$49.19 \$50.67 \$52.19 \$53.75 \$55.37 0002 BU02 Imaging Specialist/Technician – Level II \$76.05 \$78.34 \$80.69 \$83.11 \$85.60 \$88.17 \$90.81 \$93.54 \$96.34 \$	0002 BO00	Graphics Specialist	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82	\$137.83	\$141.97
0002 BQ02 Hardware Installation Technician – Level II \$69.96 \$72.06 \$74.22 \$76.45 \$78.74 \$81.10 \$83.54 \$86.04 \$88.63 \$91.28 0002 BR00 Hardware Specialist – Information Technology \$84.32 \$86.85 \$89.46 \$92.14 \$94.91 \$97.75 \$100.69 \$103.71 \$106.82 \$110.02 0002 BS00 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.17 \$122.72 \$125.37 \$129.13 \$133.01 \$137.00 0002 BT00 Help Desk Specialist \$85.96 \$88.53 \$91.19 \$93.93 \$96.74 \$99.65 \$102.64 \$105.71 \$108.89 \$112.15 0002 BU01 Imaging Specialist/Technician – Level II \$42.43 \$43.71 \$45.02 \$46.37 \$47.76 \$49.19 \$50.67 \$52.19 \$53.75 \$55.57 0002 BU02 Imaging Specialist/Technician – Level III \$76.05 \$78.34 \$80.69 \$83.11 \$85.60 \$88.17 \$90.81 \$93.54 \$96.34 \$99.23 <td>0002 BP00</td> <td>Hardware Draftsman</td> <td>\$71.70</td> <td>\$73.85</td> <td>\$76.07</td> <td>\$78.35</td> <td>\$80.70</td> <td>\$83.12</td> <td>\$85.62</td> <td>\$88.18</td> <td>\$90.83</td> <td>\$93.56</td>	0002 BP00	Hardware Draftsman	\$71.70	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12	\$85.62	\$88.18	\$90.83	\$93.56
0002 BR00 Hardware Specialist – Information Technology \$84.32 \$86.85 \$89.46 \$92.14 \$94.91 \$97.75 \$100.69 \$103.71 \$106.82 \$110.02 0002 BS00 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.17 \$121.72 \$125.37 \$129.13 \$133.01 \$137.00 0002 BT00 Help Desk Specialist \$85.96 \$88.53 \$91.19 \$93.93 \$96.74 \$99.65 \$102.64 \$105.71 \$108.89 \$112.15 0002 BU01 Imaging Specialist/Technician – Level II \$42.43 \$43.71 \$45.02 \$46.37 \$47.76 \$49.19 \$50.67 \$52.19 \$53.75 \$55.37 0002 BU02 Imaging Specialist/Technician – Level II \$58.75 \$60.52 \$62.33 \$64.20 \$66.13 \$68.11 \$70.16 \$72.26 \$74.43 \$76.66 0002 BV00 Informatic Specialist/Bioinformatician \$103.36 \$106.47 \$109.66 \$112.95 \$116.34 \$119.83 \$123.42 \$127.13 \$130.94 \$134.87	0002 BQ01	Hardware Installation Technician – Level I	\$62.24	\$64.10	\$66.03	\$68.01	\$70.05	\$72.15	\$74.31	\$76.54	\$78.84	\$81.20
0002 BS00 Help Desk Manager \$105.00 \$108.15 \$111.39 \$114.73 \$118.17 \$121.72 \$125.37 \$129.13 \$130.01 \$137.00 0002 BT00 Help Desk Specialist \$85.96 \$88.53 \$91.19 \$93.93 \$96.74 \$99.65 \$102.64 \$105.71 \$108.89 \$112.15 0002 BU01 Imaging Specialist/Technician – Level II \$42.43 \$43.71 \$45.02 \$46.37 \$47.76 \$49.19 \$50.67 \$52.19 \$53.75 \$55.37 0002 BU02 Imaging Specialist/Technician – Level III \$76.05 \$78.34 \$80.69 \$83.11 \$85.60 \$88.17 \$90.81 \$93.54 \$96.34 \$99.23 0002 BV00 Informatic Specialist/Bioinformatician \$103.36 \$106.47 \$109.66 \$112.95 \$116.34 \$119.83 \$123.42 \$127.13 \$130.94 \$134.87 0002 BW01 Information Engineer – Level I \$127.30 \$131.12 \$135.05 \$139.11 \$143.28 \$147.58 \$152.00 \$156.57 \$161.26 \$166.10	0002 BQ02	Hardware Installation Technician – Level II	\$69.96	\$72.06	\$74.22	\$76.45	\$78.74	\$81.10	\$83.54	\$86.04	\$88.63	\$91.28
Section Sect	0002 BR00	Hardware Specialist – Information Technology	\$84.32	\$86.85	\$89.46	\$92.14	\$94.91	\$97.75	\$100.69	\$103.71	\$106.82	\$110.02
Maging Specialist/Technician - Level I \$42.43 \$43.71 \$45.02 \$46.37 \$47.76 \$49.19 \$50.67 \$52.19 \$53.75 \$55.37	0002 BS00	Help Desk Manager	\$105.00	\$108.15	\$111.39	\$114.73	\$118.17	\$121.72	\$125.37	\$129.13	\$133.01	\$137.00
Section Sect	0002 BT00	Help Desk Specialist	\$85.96	\$88.53	\$91.19	\$93.93	\$96.74	\$99.65	\$102.64	\$105.71	\$108.89	\$112.15
Note	0002 BU01	lmaging Specialist/Technician – Level I	\$42.43	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19	\$53.75	\$55.37
State Stat	0002 BU02	lmaging Specialist/Technician – Level II	\$58.75	\$60.52	\$62.33	\$64.20	\$66.13	\$68.11	\$70.16	\$72.26	\$74.43	\$76.66
0002 BW01 Information Engineer – Level I \$127.30 \$131.12 \$135.05 \$139.11 \$143.28 \$147.58 \$152.00 \$156.57 \$161.26 \$166.10 0002 BW02 Information Engineer – Level II \$152.33 \$156.90 \$161.60 \$166.45 \$171.45 \$176.59 \$181.89 \$187.34 \$192.96 \$198.75 0002 BX00 Information Resource Management Analyst \$84.87 \$87.41 \$90.04 \$92.74 \$95.52 \$98.39 \$101.34 \$104.38 \$107.51 \$110.73 0002 BY00 Information Systems Training Specialist \$119.69 \$123.28 \$126.97 \$130.78 \$134.71 \$138.75 \$142.91 \$147.20 \$151.61 \$156.16 0002 BZ00 IT Policy/Legislative Specialist \$157.77 \$162.50 \$167.38 \$172.40 \$177.57 \$182.90 \$188.38 \$194.03 \$199.85 \$205.85 0002 CA00 IT Strategic/Capital Planner \$141.45 \$145.69 \$150.06 \$154.56 \$159.20 \$163.98 \$168.89 \$179.18 \$184.56 0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 <td>0002 BU03</td> <td>lmaging Specialist/Technician – Level III</td> <td>\$76.05</td> <td>\$78.34</td> <td>\$80.69</td> <td>\$83.11</td> <td>\$85.60</td> <td>\$88.17</td> <td>\$90.81</td> <td>\$93.54</td> <td>\$96.34</td> <td>\$99.23</td>	0002 BU03	lmaging Specialist/Technician – Level III	\$76.05	\$78.34	\$80.69	\$83.11	\$85.60	\$88.17	\$90.81	\$93.54	\$96.34	\$99.23
0002 BW02 Information Engineer – Level II \$152.33 \$156.90 \$161.60 \$166.45 \$171.45 \$176.59 \$181.89 \$187.34 \$192.96 \$198.75 0002 BX00 Information Resource Management Analyst \$84.87 \$87.41 \$90.04 \$92.74 \$95.52 \$98.39 \$101.34 \$104.38 \$107.51 \$110.73 0002 BY00 Information Systems Training Specialist \$119.69 \$123.28 \$126.97 \$130.78 \$134.71 \$138.75 \$142.91 \$147.20 \$151.61 \$156.16 0002 BZ00 IT Policy/Legislative Specialist \$157.77 \$162.50 \$167.38 \$172.40 \$177.57 \$182.90 \$188.38 \$194.03 \$199.85 \$205.85 0002 CA00 IT Strategic/Capital Planner \$141.45 \$145.69 \$150.06 \$154.56 \$159.20 \$163.98 \$168.89 \$179.18 \$184.56 0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 \$132.75 \$136.73 \$140.83 \$145.05 \$149.41 \$153.89 \$158.51 \$163.26	0002 BV00	Informatic Specialist/Bioinformatician	\$103.36	\$106.47	\$109.66	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13	\$130.94	\$134.87
0002 BX00 Information Resource Management Analyst \$84.87 \$87.41 \$90.04 \$92.74 \$95.52 \$98.39 \$101.34 \$104.38 \$107.51 \$110.73 0002 BY00 Information Systems Training Specialist \$119.69 \$123.28 \$126.97 \$130.78 \$134.71 \$138.75 \$142.91 \$147.20 \$151.61 \$156.16 0002 BZ00 IT Policy/Legislative Specialist \$157.77 \$162.50 \$167.38 \$172.40 \$177.57 \$182.90 \$188.38 \$194.03 \$199.85 \$205.85 0002 CA00 IT Strategic/Capital Planner \$141.45 \$145.69 \$150.06 \$154.56 \$159.20 \$163.98 \$173.96 \$179.18 \$184.56 0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 \$132.75 \$136.73 \$140.83 \$145.05 \$149.41 \$153.89 \$158.51 \$163.26	0002 BW01	Information Engineer – Level I	\$127.30	\$131.12	\$135.05	\$139.11	\$143.28	\$147.58	\$152.00	\$156.57	\$161.26	\$166.10
0002 BY00 Information Systems Training Specialist \$119.69 \$123.28 \$126.97 \$130.78 \$134.71 \$138.75 \$142.91 \$147.20 \$151.61 \$156.16 0002 BZ00 IT Policy/Legislative Specialist \$157.77 \$162.50 \$167.38 \$172.40 \$177.57 \$182.90 \$188.38 \$194.03 \$199.85 \$205.85 0002 CA00 IT Strategic/Capital Planner \$141.45 \$145.69 \$150.06 \$154.56 \$159.20 \$163.98 \$168.89 \$179.18 \$184.56 0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 \$132.75 \$136.73 \$140.83 \$145.05 \$149.41 \$153.89 \$158.51 \$163.26	0002 BW02	Information Engineer – Level II	\$152.33	\$156.90	\$161.60	\$166.45	\$171.45	\$176.59	\$181.89	\$187.34	\$192.96	\$198.75
0002 BZ00 IT Policy/Legislative Specialist \$157.77 \$162.50 \$167.38 \$172.40 \$177.57 \$182.90 \$188.38 \$194.03 \$199.85 \$205.85 0002 CA00 IT Strategic/Capital Planner \$141.45 \$145.69 \$150.06 \$154.56 \$159.20 \$163.98 \$168.89 \$173.96 \$179.18 \$184.56 0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 \$132.75 \$136.73 \$140.83 \$145.05 \$149.41 \$153.89 \$158.51 \$163.26	0002 BX00	Information Resource Management Analyst	\$84.87	\$87.41	\$90.04	\$92.74	\$95.52	\$98.39	\$101.34	\$104.38	\$107.51	\$110.73
0002 CA00 IT Strategic/Capital Planner \$141.45 \$145.69 \$150.06 \$154.56 \$159.20 \$163.98 \$168.89 \$173.96 \$179.18 \$184.56 0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 \$132.75 \$136.73 \$140.83 \$145.05 \$149.41 \$153.89 \$158.51 \$163.26	0002 BY00	Information Systems Training Specialist	\$119.69	\$123.28	\$126.97	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61	\$156.16
0002 CB00 Knowledge Management Specialist \$125.13 \$128.88 \$132.75 \$136.73 \$140.83 \$145.05 \$149.41 \$153.89 \$158.51 \$163.26	0002 BZ00	IT Policy/Legislative Specialist	\$157.77	\$162.50	\$167.38	\$172.40	\$177.57	\$182.90	\$188.38	\$194.03	\$199.85	\$205.85
7-10-7-10-7-10-7-10-7-10-7-10-7-10-7-10	0002 CA00	IT Strategic/Capital Planner	\$141.45	\$145.69	\$150.06	\$154.56	\$159.20	\$163.98	\$168.89	\$173.96	\$179.18	\$184.56
0002 CC00 Librarian \$76.27 \$78.56 \$80.92 \$83.34 \$85.85 \$88.42 \$91.07 \$93.81 \$96.62 \$99.52	0002 CB00	Knowledge Management Specialist	\$125.13	\$128.88	\$132.75	\$136.73	\$140.83	\$145.05	\$149.41	\$153.89	\$158.51	\$163.26
	0002 CC00	Librarian	\$76.27	\$78.56	\$80.92	\$83.34	\$85.85	\$88.42	\$91.07	\$93.81	\$96.62	\$99.52

0002 CD00	Librarian Technician	\$56.58	\$58.28	\$60.02	\$61.82	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82
0002 CE00	Medical Billing/Account Management Specialist	\$58.75	\$60.52	\$62.33	\$64.20	\$66.13	\$68.11	\$70.16	\$72.26	\$74.43	\$76.66
0002 CF00	Modeling and Simulation Specialist	\$123.38	\$127.09	\$130.90	\$134.83	\$138.87	\$143.04	\$147.33	\$151.75	\$156.30	\$160.99
0002 CG00	Network Administrator	\$95.20	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60	\$124.22
0002 CH00	Network Draftsman	\$76.16	\$78.45	\$80.80	\$83.23	\$85.72	\$88.29	\$90.94	\$93.67	\$96.48	\$99.38
0002 CI01	Network Installation Technician – Level I	\$62.02	\$63.88	\$65.80	\$67.77	\$69.80	\$71.90	\$74.05	\$76.28	\$78.56	\$80.92
0002 CI02	Network Installation Technician – Level II	\$81.60	\$84.05	\$86.57	\$89.17	\$91.85	\$94.60	\$97.44	\$100.36	\$103.37	\$106.47
0002 CJ00	Network Support Technician	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51	\$87.05	\$89.66	\$92.35	\$95.12
0002 CK00	Operations Manager	\$130.57	\$134.48	\$138.52	\$142.67	\$146.95	\$151.36	\$155.90	\$160.58	\$165.40	\$170.36
0002 CL00	Procurement Product Specialist	\$64.19	\$66.12	\$68.10	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76
0002 CM02	Program Administration Specialist	\$73.44	\$75.65	\$77.92	\$80.25	\$82.66	\$85.14	\$87.70	\$90.33	\$93.04	\$95.83
0002 CN00	Program Analyst	\$97.92	\$100.86	\$103.89	\$107.00	\$110.21	\$113.52	\$116.93	\$120.43	\$124.05	\$127.77
0002 CO00	Program Manager	\$244.81	\$252.16	\$259.72	\$267.51	\$275.54	\$283.80	\$292.32	\$301.09	\$310.12	\$319.42
0002 CP00	Project Control Specialist	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66	\$116.04	\$119.53	\$123.11	\$126.80	\$130.61
0002 CQ00	Project Leader	\$141.34	\$145.58	\$149.95	\$154.44	\$159.08	\$163.85	\$168.76	\$173.83	\$179.04	\$184.41
0002 CR01	Project Manager – Level I	\$121.86	\$125.52	\$129.28	\$133.16	\$137.16	\$141.27	\$145.51	\$149.87	\$154.37	\$159.00
0002 CR02	Project Manager – Level II	\$147.76	\$152.19	\$156.76	\$161.46	\$166.30	\$171.29	\$176.43	\$181.72	\$187.17	\$192.79
0002 CR03	Project Manager – Level III	\$196.39	\$202.28	\$208.35	\$214.60	\$221.04	\$227.67	\$234.50	\$241.54	\$248.78	\$256.25
0002 CS00	Public Health Analyst	\$163.21	\$168.10	\$173.15	\$178.34	\$183.69	\$189.20	\$194.88	\$200.72	\$206.75	\$212.95
0002 CT00	Quality Assurance Analyst	\$92.48	\$95.26	\$98.12	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16	\$120.67
0002 CU00	Quality Assurance Manager	\$121.86	\$125.52	\$129.28	\$133.16	\$137.16	\$141.27	\$145.51	\$149.87	\$154.37	\$159.00
0002 CV00	Quality Assurance Specialist	\$107.61	\$110.84	\$114.16	\$117.59	\$121.11	\$124.75	\$128.49	\$132.34	\$136.31	\$140.40
0002 CW00	Records Management Specialist	\$58.10	\$59.84	\$61.64	\$63.49	\$65.39	\$67.36	\$69.38	\$71.46	\$73.60	\$75.81
0002 CX00	Scanner Operator	\$42.43	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19	\$53.75	\$55.37
0002 CY00	Scientific Data Analyst	\$92.48	\$95.26	\$98.12	\$101.06	\$104.09	\$107.21	\$110.43	\$113.74	\$117.16	\$120.67
0002 CZ01	Subject Matter Expert – Level I	\$157.77	\$162.50	\$167.38	\$172.40	\$177.57	\$182.90	\$188.38	\$194.03	\$199.85	\$205.85
0002 CZ02	Subject Matter Expert – Level II	\$217.61	\$224.14	\$230.86	\$237.79	\$244.92	\$252.27	\$259.84	\$267.63	\$275.66	\$283.93
0002 CZ03	Subject Matter Expert – Level III	\$326.41	\$336.21	\$346.29	\$356.68	\$367.38	\$378.40	\$389.76	\$401.45	\$413.49	\$425.90
0002 DA01	System Administrator – Level I	\$86.94	\$89.54	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92	\$110.13	\$113.43

0002 DA02	System Administrator – Level II	\$106.63	\$109.83	\$113.12	\$116.52	\$120.01	\$123.61	\$127.32	\$131.14	\$135.07	\$139.13
0002 DA03	System Administrator – Level III	\$119.25	\$122.83	\$126.51	\$130.31	\$134.22	\$138.24	\$142.39	\$146.66	\$151.06	\$155.59
0002 DB01	Systems Architect – Level I	\$152.33	\$156.90	\$161.60	\$166.45	\$171.45	\$176.59	\$181.89	\$187.34	\$192.96	\$198.75
0002 DB02	Systems Architect – Level II	\$195.85	\$201.72	\$207.78	\$214.01	\$220.43	\$227.04	\$233.85	\$240.87	\$248.10	\$255.54
0002 DC01	Systems Engineer – Level I	\$111.53	\$114.87	\$118.32	\$121.87	\$125.52	\$129.29	\$133.17	\$137.16	\$141.28	\$145.51
0002 DC02	Systems Engineer – Level II	\$130.78	\$134.71	\$138.75	\$142.91	\$147.20	\$151.61	\$156.16	\$160.85	\$165.67	\$170.64
0002 DC03	Systems Engineer – Level III	\$159.94	\$164.74	\$169.68	\$174.77	\$180.02	\$185.42	\$190.98	\$196.71	\$202.61	\$208.69
0002 DD00	System Operator	\$72.57	\$74.75	\$76.99	\$79.30	\$81.68	\$84.13	\$86.66	\$89.26	\$91.93	\$94.69
0002 DE00	System Programmer	\$120.66	\$124.28	\$128.01	\$131.85	\$135.81	\$139.88	\$144.08	\$148.40	\$152.85	\$157.44
0002 DF01	Technical Writer/Editor – Level I	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39	\$73.53	\$75.74	\$78.01	\$80.35
0002 DF02	Technical Writer/Editor – Level II	\$74.97	\$77.22	\$79.53	\$81.92	\$84.38	\$86.91	\$89.51	\$92.20	\$94.97	\$97.81
0002 DF03	Technical Writer/Editor – Level III	\$97.82	\$100.75	\$103.77	\$106.89	\$110.09	\$113.40	\$116.80	\$120.30	\$123.91	\$127.63
0002 DG01	Telecommunications Engineer – Level I	\$92.16	\$94.92	\$97.77	\$100.70	\$103.72	\$106.84	\$110.04	\$113.34	\$116.74	\$120.25
0002 DG02	Telecommunications Engineer - Level II	\$141.45	\$145.69	\$150.06	\$154.56	\$159.20	\$163.98	\$168.89	\$173.96	\$179.18	\$184.56
0002 DH01	Telecommunications Specialist – Level I	\$75.40	\$77.66	\$79.99	\$82.39	\$84.87	\$87.41	\$90.03	\$92.73	\$95.52	\$98.38
0002 DH02	Telecommunications Specialist - Level II	\$103.36	\$106.47	\$109.66	\$112.95	\$116.34	\$119.83	\$123.42	\$127.13	\$130.94	\$134.87
0002 DI00	Test Engineer	\$89.22	\$91.90	\$94.65	\$97.49	\$100.42	\$103.43	\$106.53	\$109.73	\$113.02	\$116.41
0002 DJ00	Training Manager	\$117.40	\$120.92	\$124.55	\$128.29	\$132.14	\$136.10	\$140.18	\$144.39	\$148.72	\$153.18
0002 DK01	Training Specialist – Level I	\$75.08	\$77.33	\$79.65	\$82.04	\$84.50	\$87.03	\$89.64	\$92.33	\$95.10	\$97.96
0002 DK02	Training Specialist – Level II	\$97.92	\$100.86	\$103.89	\$107.00	\$110.21	\$113.52	\$116.93	\$120.43	\$124.05	\$127.77
0002 DL00	Web Content Administrator	\$108.80	\$112.07	\$115.43	\$118.89	\$122.46	\$126.13	\$129.92	\$133.82	\$137.83	\$141.97
0002 DM00	Web Designer	\$114.25	\$117.67	\$121.20	\$124.84	\$128.58	\$132.44	\$136.41	\$140.51	\$144.72	\$149.06
0002 DN00	Web Project Manager	\$125.89	\$129.66	\$133.55	\$137.56	\$141.69	\$145.94	\$150.32	\$154.83	\$159.47	\$164.25
0002 DO00	Web Software Developer	\$121.86	\$125.52	\$129.28	\$133.16	\$137.16	\$141.27	\$145.51	\$149.87	\$154.37	\$159.00
0002 DP00	Webmaster	\$92.59	\$95.37	\$98.23	\$101.18	\$104.21	\$107.34	\$110.56	\$113.88	\$117.29	\$120.81
0002 DQ00	Wide Area Network Administrator	\$104.45	\$107.59	\$110.81	\$114.14	\$117.56	\$121.09	\$124.72	\$128.46	\$132.32	\$136.29

		Cont	ractor-Site	e Hourly R	ates						
ITEM	DESCRIPTION					Contra	ct Year				
ITEIVI	DESCRIPTION	1	2	3	4	5	6	7	8	9	10
0001 AA01	Administrative Assistant – Level I	\$50.27	\$51.78	\$53.33	\$54.93	\$56.58	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59
0001 AA02	Administrative Assistant – Level II	\$62.35	\$64.22	\$66.15	\$68.14	\$70.18	\$72.29	\$74.45	\$76.69	\$78.99	\$81.36
0001 AB01	Application Engineer – Level I	\$104.87	\$108.02	\$111.26	\$114.60	\$118.04	\$121.58	\$125.22	\$128.98	\$132.85	\$136.84
0001 AB02	Application Engineer – Level II	\$127.67	\$131.50	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.58
0001 AC01	Application Programmer – Level I	\$79.80	\$82.19	\$84.65	\$87.19	\$89.81	\$92.50	\$95.28	\$98.14	\$101.08	\$104.11
0001 AC02	Application Programmer – Level II	\$107.15	\$110.37	\$113.68	\$117.09	\$120.60	\$124.22	\$127.95	\$131.79	\$135.74	\$139.81
0001 AC03	Applications Programmer – Level III	\$142.49	\$146.77	\$151.17	\$155.70	\$160.38	\$165.19	\$170.14	\$175.25	\$180.50	\$185.92
0001 AD00	Application Systems Analyst	\$119.69	\$123.28	\$126.98	\$130.79	\$134.72	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17
0001 AE00	Biostatatician	\$125.39	\$129.15	\$133.03	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61
0001 AF01	Business Analyst – Level I	\$85.49	\$88.06	\$90.70	\$93.42	\$96.23	\$99.11	\$102.09	\$105.15	\$108.30	\$111.55
0001 AF02	Business Analyst – Level II	\$113.99	\$117.41	\$120.94	\$124.56	\$128.30	\$132.15	\$136.11	\$140.20	\$144.40	\$148.74
0001 AF03	Business Analyst – Level III	\$136.79	\$140.90	\$145.12	\$149.48	\$153.96	\$158.58	\$163.34	\$168.24	\$173.28	\$178.48
0001 AG01	Business Process Reengineering Specialist – Level I	\$104.87	\$108.02	\$111.26	\$114.60	\$118.04	\$121.58	\$125.22	\$128.98	\$132.85	\$136.84
0001 AG02	Business Process Reengineering Specialist – Level II	\$170.99	\$176.12	\$181.40	\$186.85	\$192.45	\$198.22	\$204.17	\$210.30	\$216.60	\$223.10
0001 AG03	Business Process Reengineering Specialist – Level III	\$256.48	\$264.18	\$272.10	\$280.27	\$288.68	\$297.34	\$306.26	\$315.44	\$324.91	\$334.65
0001 AH00	Chief Information Security Officer	\$228.44	\$235.30	\$242.35	\$249.63	\$257.11	\$264.83	\$272.77	\$280.96	\$289.38	\$298.07
0001 AI00	Communications Hardware Specialist	\$93.82	\$96.63	\$99.53	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84	\$122.41
0001 AJ00	Communications Network Manager	\$159.59	\$164.38	\$169.31	\$174.39	\$179.62	\$185.01	\$190.56	\$196.28	\$202.16	\$208.23
0001 AK00	Communications Software Specialist	\$93.82	\$96.63	\$99.53	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84	\$122.41
0001 AL00	Communications Specialist	\$131.09	\$135.03	\$139.08	\$143.25	\$147.55	\$151.97	\$156.53	\$161.23	\$166.06	\$171.05
0001 AM00	Computer Data Librarian	\$85.49	\$88.06	\$90.70	\$93.42	\$96.23	\$99.11	\$102.09	\$105.15	\$108.30	\$111.55

0001 AN00	Computer Scientist	\$137.93	\$142.07	\$146.33	\$150.72	\$155.24	\$159.90	\$164.70	\$169.64	\$174.73	\$179.97
0001 AO01	Computer Security System Specialist – Level I	\$110.57	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03	\$135.99	\$140.07	\$144.27
0001 AO02	Computer Security System Specialist – Level II	\$133.60	\$137.61	\$141.74	\$145.99	\$150.37	\$154.88	\$159.53	\$164.31	\$169.24	\$174.32
0001 AO03	Computer Security System Specialist – Level	\$153.89	\$158.51	\$163.26	\$168.16	\$173.21	\$178.40	\$183.75	\$189.27	\$194.94	\$200.79
0001 AP01	Computer Systems Analyst – Level I	\$77.63	\$79.96	\$82.36	\$84.83	\$87.37	\$89.99	\$92.69	\$95.47	\$98.34	\$101.29
0001 AP02	Computer Systems Analyst – Level II	\$112.97	\$116.36	\$119.85	\$123.44	\$127.15	\$130.96	\$134.89	\$138.94	\$143.10	\$147.40
0001 AP03	Computer Systems Analyst – Level III	\$127.33	\$131.15	\$135.08	\$139.14	\$143.31	\$147.61	\$152.04	\$156.60	\$161.30	\$166.14
0001 AQ00	Configuration Management Specialist	\$108.29	\$111.54	\$114.89	\$118.34	\$121.89	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30
0001 AR01	Cost Analyst – Level I	\$80.94	\$83.36	\$85.86	\$88.44	\$91.09	\$93.83	\$96.64	\$99.54	\$102.53	\$105.60
0001 AR02	Cost Analyst – Level II	\$101.23	\$104.26	\$107.39	\$110.61	\$113.93	\$117.35	\$120.87	\$124.50	\$128.23	\$132.08
0001 AS00	Data Entry Clerk	\$43.32	\$44.62	\$45.96	\$47.33	\$48.75	\$50.22	\$51.72	\$53.27	\$54.87	\$56.52
0001 AT00	Data Security Specialist	\$101.45	\$104.50	\$107.63	\$110.86	\$114.19	\$117.61	\$121.14	\$124.78	\$128.52	\$132.37
0001 AU00	Data Standardization Specialist	\$95.98	\$98.86	\$101.83	\$104.88	\$108.03	\$111.27	\$114.61	\$118.05	\$121.59	\$125.24
0001 AV00	Database Administrator	\$121.29	\$124.93	\$128.68	\$132.54	\$136.51	\$140.61	\$144.83	\$149.17	\$153.65	\$158.25
0001 AW01	Database Management Specialist – Level I	\$93.82	\$96.63	\$99.53	\$102.52	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84	\$122.41
0001 AW02	Database Management Specialist – Level II	\$111.26	\$114.60	\$118.03	\$121.57	\$125.22	\$128.98	\$132.85	\$136.83	\$140.94	\$145.17
0001 AW03	Database Management Specialist – Level III	\$133.03	\$137.02	\$141.13	\$145.37	\$149.73	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57
0001 AX01	Database Specialist – Level I	\$90.85	\$93.58	\$96.39	\$99.28	\$102.26	\$105.32	\$108.48	\$111.74	\$115.09	\$118.54
0001 AX02	Database Specialist – Level II	\$117.41	\$120.94	\$124.56	\$128.30	\$132.15	\$136.11	\$140.20	\$144.40	\$148.74	\$153.20
0001 AX03	Database Specialist – Level III	\$142.49	\$146.77	\$151.17	\$155.70	\$160.38	\$165.19	\$170.14	\$175.25	\$180.50	\$185.92
0001 AY00	Data Warehousing Administrator	\$152.86	\$157.45	\$162.17	\$167.04	\$172.05	\$177.21	\$182.53	\$188.00	\$193.64	\$199.45
0001 AZ00	Data Warehouse Analyst	\$126.19	\$129.98	\$133.88	\$137.89	\$142.03	\$146.29	\$150.68	\$155.20	\$159.85	\$164.65
0001 BA00	Data Warehouse Programmer	\$132.46	\$136.43	\$140.53	\$144.74	\$149.09	\$153.56	\$158.16	\$162.91	\$167.80	\$172.83
0001 BB00	Disaster Recovery Specialist	\$110.23	\$113.54	\$116.94	\$120.45	\$124.07	\$127.79	\$131.62	\$135.57	\$139.64	\$143.83
0001 BC01	Document Control Specialist – Level I	\$66.12	\$68.10	\$70.14	\$72.25	\$74.41	\$76.65	\$78.95	\$81.31	\$83.75	\$86.27
0001 BC02	Document Control Specialist - Level II	\$84.58	\$87.12	\$89.73	\$92.43	\$95.20	\$98.05	\$101.00	\$104.03	\$107.15	\$110.36
0001 BC03	Document Control Specialist – Level III	\$96.89	\$99.80	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17	\$122.74	\$126.43
0001 BD01	Document Support Specialist – Level I	\$61.56	\$63.40	\$65.31	\$67.26	\$69.28	\$71.36	\$73.50	\$75.71	\$77.98	\$80.32

0001 BD02	Document Support Specialist – Level II	\$96.89	\$99.80	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17	\$122.74	\$126.43
0001 BE00	Duplicating Machine Operator	\$40.24	\$41.45	\$42.69	\$43.97	\$45.29	\$46.65	\$48.05	\$49.49	\$50.97	\$52.50
0001 BF00	Electronic Data Interchange (EDI) Specialist	\$96.21	\$99.10	\$102.07	\$105.13	\$108.29	\$111.53	\$114.88	\$118.33	\$121.88	\$125.53
0001 BG00	Electronic Meeting Technographer	\$75.24	\$77.49	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17
0001 BH00	Enterprise Resource Planning (ERP) Specialist	\$142.49	\$146.77	\$151.17	\$155.70	\$160.38	\$165.19	\$170.14	\$175.25	\$180.50	\$185.92
0001 BI00	Facilitator	\$102.59	\$105.67	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50	\$126.18	\$129.96	\$133.86
0001 BJ00	Financial Analyst – IT	\$108.29	\$111.54	\$114.89	\$118.34	\$121.89	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30
0001 BK01	Functional Analyst – Level I	\$119.69	\$123.28	\$126.98	\$130.79	\$134.72	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17
0001 BK02	Functional Analyst – Level II	\$133.94	\$137.96	\$142.10	\$146.36	\$150.75	\$155.28	\$159.93	\$164.73	\$169.67	\$174.76
0001 BL01	General Clerk – Level I	\$37.28	\$38.39	\$39.55	\$40.73	\$41.95	\$43.21	\$44.51	\$45.84	\$47.22	\$48.64
0001 BL02	General Clerk – Level II	\$42.41	\$43.68	\$44.99	\$46.34	\$47.73	\$49.16	\$50.63	\$52.15	\$53.72	\$55.33
0001 BL03	General Clerk – Level III	\$50.04	\$51.54	\$53.09	\$54.68	\$56.32	\$58.01	\$59.75	\$61.55	\$63.39	\$65.29
0001 BM00	Geographic Information System (GIS) Specialist	\$136.79	\$140.90	\$145.12	\$149.48	\$153.96	\$158.58	\$163.34	\$168.24	\$173.28	\$178.48
0001 BN00	Graphical User Interface Designer	\$119.69	\$123.28	\$126.98	\$130.79	\$134.72	\$138.76	\$142.92	\$147.21	\$151.62	\$156.17
0001 BO00	Graphics Specialist	\$113.99	\$117.41	\$120.94	\$124.56	\$128.30	\$132.15	\$136.11	\$140.20	\$144.40	\$148.74
0001 BP00	Hardware Draftsman	\$75.12	\$77.38	\$79.70	\$82.09	\$84.55	\$87.09	\$89.70	\$92.39	\$95.16	\$98.02
0001 BQ01	Hardware Installation Technician – Level I	\$65.20	\$67.16	\$69.18	\$71.25	\$73.39	\$75.59	\$77.86	\$80.19	\$82.60	\$85.08
0001 BQ02	Hardware Installation Technician – Level II	\$73.30	\$75.50	\$77.76	\$80.09	\$82.50	\$84.97	\$87.52	\$90.15	\$92.85	\$95.64
0001 BR00	Hardware Specialist – Information Technology	\$88.34	\$91.00	\$93.72	\$96.54	\$99.43	\$102.42	\$105.49	\$108.65	\$111.91	\$115.27
0001 BS00	Help Desk Manager	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52	\$131.35	\$135.29	\$139.35	\$143.53
0001 BT00	Help Desk Specialist	\$90.05	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50
0001 BU01	Imaging Specialist/Technician – Level I	\$44.46	\$45.79	\$47.16	\$48.58	\$50.04	\$51.54	\$53.08	\$54.68	\$56.32	\$58.01
0001 BU02	Imaging Specialist/Technician – Level II	\$61.56	\$63.40	\$65.31	\$67.26	\$69.28	\$71.36	\$73.50	\$75.71	\$77.98	\$80.32
0001 BU03	Imaging Specialist/Technician – Level III	\$79.68	\$82.07	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14	\$98.00	\$100.94	\$103.97
0001 BV00	Informatic Specialist/Bioinformatician	\$108.29	\$111.54	\$114.89	\$118.34	\$121.89	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30
0001 BW01	Information Engineer – Level I	\$133.37	\$137.37	\$141.49	\$145.74	\$150.11	\$154.61	\$159.25	\$164.03	\$168.95	\$174.02
0001 BW02	Information Engineer – Level II	\$159.59	\$164.38	\$169.31	\$174.39	\$179.62	\$185.01	\$190.56	\$196.28	\$202.16	\$208.23
0001 BX00	Information Resource Management Analyst	\$88.91	\$91.58	\$94.33	\$97.16	\$100.07	\$103.08	\$106.17	\$109.35	\$112.63	\$116.01
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0001 BY00	Information Systems Training Specialist	\$125.39	\$129.15	\$133.03	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61
0001 BZ00	IT Policy/Legislative Specialist	\$165.29	\$170.25	\$175.36	\$180.62	\$186.04	\$191.62	\$197.37	\$203.29	\$209.38	\$215.67
0001 CA00	IT Strategic/Capital Planner	\$148.19	\$152.64	\$157.22	\$161.93	\$166.79	\$171.79	\$176.95	\$182.26	\$187.72	\$193.36
0001 CB00	Knowledge Management Specialist	\$131.09	\$135.03	\$139.08	\$143.25	\$147.55	\$151.97	\$156.53	\$161.23	\$166.06	\$171.05
0001 CC00	Librarian	\$79.91	\$82.31	\$84.78	\$87.32	\$89.94	\$92.64	\$95.42	\$98.28	\$101.23	\$104.26
0001 CD00	Librarian Technician	\$59.28	\$61.05	\$62.89	\$64.77	\$66.72	\$68.72	\$70.78	\$72.90	\$75.09	\$77.34
0001 CE00	Medical Billing/Account Management Specialist	\$61.56	\$63.40	\$65.31	\$67.26	\$69.28	\$71.36	\$73.50	\$75.71	\$77.98	\$80.32
0001 CF00	Modeling and Simulation Specialist	\$129.27	\$133.15	\$137.14	\$141.26	\$145.49	\$149.86	\$154.35	\$158.98	\$163.75	\$168.67
0001 CG00	Network Administrator	\$99.74	\$102.74	\$105.82	\$108.99	\$112.26	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14
0001 CH00	Network Draftsman	\$79.80	\$82.19	\$84.65	\$87.19	\$89.81	\$92.50	\$95.28	\$98.14	\$101.08	\$104.11
0001 CI01	Network Installation Technician – Level I	\$64.98	\$66.93	\$68.93	\$71.00	\$73.13	\$75.33	\$77.58	\$79.91	\$82.31	\$84.78
0001 CI02	Network Installation Technician – Level II	\$85.49	\$88.06	\$90.70	\$93.42	\$96.23	\$99.11	\$102.09	\$105.15	\$108.30	\$111.55
0001 CJ00	Network Support Technician	\$76.38	\$78.67	\$81.03	\$83.46	\$85.96	\$88.54	\$91.20	\$93.93	\$96.75	\$99.65
0001 CK00	Operations Manager	\$136.79	\$140.90	\$145.12	\$149.48	\$153.96	\$158.58	\$163.34	\$168.24	\$173.28	\$178.48
0001 CL00	Procurement Product Specialist	\$67.26	\$69.27	\$71.35	\$73.49	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.75
0001 CM02	Program Administration Specialist	\$76.95	\$79.25	\$81.63	\$84.08	\$86.60	\$89.20	\$91.88	\$94.63	\$97.47	\$100.40
0001 CN00	Program Analyst	\$102.59	\$105.67	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50	\$126.18	\$129.96	\$133.86
0001 CO00	Program Manager	\$256.48	\$264.18	\$272.10	\$280.27	\$288.68	\$297.34	\$306.26	\$315.44	\$324.91	\$334.65
0001 CP00	Project Control Specialist	\$104.87	\$108.02	\$111.26	\$114.60	\$118.04	\$121.58	\$125.22	\$128.98	\$132.85	\$136.84
0001 CQ00	Project Leader	\$148.08	\$152.52	\$157.10	\$161.81	\$166.66	\$171.66	\$176.81	\$182.12	\$187.58	\$193.21
0001 CR01	Project Manager – Level I	\$127.67	\$131.50	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.58
0001 CR02	Project Manager – Level II	\$154.80	\$159.45	\$164.23	\$169.16	\$174.23	\$179.46	\$184.84	\$190.39	\$196.10	\$201.98
0001 CR03	Project Manager – Level III	\$205.76	\$211.93	\$218.29	\$224.84	\$231.58	\$238.53	\$245.69	\$253.06	\$260.65	\$268.47
0001 CS00	Public Health Analyst	\$170.99	\$176.12	\$181.40	\$186.85	\$192.45	\$198.22	\$204.17	\$210.30	\$216.60	\$223.10
0001 CT00	Quality Assurance Analyst	\$96.89	\$99.80	\$102.80	\$105.88	\$109.06	\$112.33	\$115.70	\$119.17	\$122.74	\$126.43
0001 CU00	Quality Assurance Manager	\$127.67	\$131.50	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.58
0001 CV00	Quality Assurance Specialist	\$112.74	\$116.12	\$119.61	\$123.19	\$126.89	\$130.70	\$134.62	\$138.66	\$142.81	\$147.10
0001 CW00	Records Management Specialist	\$60.87	\$62.70	\$64.58	\$66.52	\$68.51	\$70.57	\$72.68	\$74.87	\$77.11	\$79.42

0001 CX00 Scanner Operator \$44.46 \$45.79 \$47.16 \$48.58 \$50.04 \$51.54 \$53.08 \$54.68 \$56.32 0001 CY00 Scientific Data Analyst \$96.89 \$99.80 \$102.80 \$105.88 \$109.06 \$112.33 \$115.70 \$119.17 \$122.74 0001 CZ01 Subject Matter Expert – Level II \$165.29 \$170.25 \$175.36 \$180.62 \$186.04 \$191.62 \$197.37 \$203.29 \$209.38 0001 CZ02 Subject Matter Expert – Level III \$227.99 \$234.83 \$241.87 \$249.13 \$256.60 \$264.30 \$272.23 \$280.39 \$288.81 0001 CZ03 Subject Matter Expert – Level III \$341.98 \$352.24 \$362.81 \$373.69 \$384.90 \$396.45 \$408.34 \$420.59 \$433.21 0001 DA01 System Administrator – Level II \$91.08 \$93.81 \$96.63 \$99.53 \$102.51 \$105.59 \$108.76 \$112.02 \$115.38 0001 DA02 System Administrator – Level III \$111.71 \$115.06 \$118.52 </th <th>\$58.01 \$126.43</th>	\$58.01 \$126.43
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0001 CZ03 Subject Matter Expert – Level III \$341.98 \$352.24 \$362.81 \$373.69 \$384.90 \$396.45 \$408.34 \$420.59 \$433.21 0001 DA01 System Administrator – Level II \$91.08 \$93.81 \$96.63 \$99.53 \$102.51 \$105.59 \$108.76 \$112.02 \$115.38 0001 DA02 System Administrator – Level III \$111.71 \$115.06 \$118.52 \$122.07 \$125.73 \$129.51 \$133.39 \$137.39 \$141.52 0001 DA03 System Administrator – Level III \$124.94 \$128.68 \$132.55 \$136.52 \$140.62 \$144.84 \$149.18 \$153.66 \$158.27 0001 DB01 Systems Architect – Level I \$159.59 \$164.38 \$169.31 \$174.39 \$179.62 \$185.01 \$190.56 \$196.28 \$202.16 0001 DB02 Systems Architect – Level II \$205.19 \$211.34 \$217.68 \$224.21 \$230.94 \$237.87 \$245.01 \$252.36 \$259.93 0001 DC01 Systems Engineer – Level II \$137.02 \$141.13	\$215.67
0001 DA01 System Administrator – Level I \$91.08 \$93.81 \$96.63 \$99.53 \$102.51 \$105.59 \$108.76 \$112.02 \$115.38 0001 DA02 System Administrator – Level III \$111.71 \$115.06 \$118.52 \$122.07 \$125.73 \$129.51 \$133.39 \$137.39 \$141.52 0001 DA03 System Administrator – Level III \$124.94 \$128.68 \$132.55 \$136.52 \$140.62 \$144.84 \$149.18 \$153.66 \$158.27 0001 DB01 Systems Architect – Level I \$159.59 \$164.38 \$169.31 \$174.39 \$179.62 \$185.01 \$190.56 \$196.28 \$202.16 0001 DB02 Systems Architect – Level II \$205.19 \$211.34 \$217.68 \$224.21 \$230.94 \$237.87 \$245.01 \$252.36 \$259.93 0001 DC01 Systems Engineer – Level II \$116.84 \$120.35 \$123.96 \$127.68 \$131.51 \$135.45 \$139.52 \$143.70 \$148.01 0001 DC02 Systems Engineer – Level III \$137.02 \$141.13	\$297.47
0001 DA02 System Administrator – Level II \$111.71 \$115.06 \$118.52 \$122.07 \$125.73 \$129.51 \$133.39 \$137.39 \$141.52 0001 DA03 System Administrator – Level III \$124.94 \$128.68 \$132.55 \$136.52 \$140.62 \$144.84 \$149.18 \$153.66 \$158.27 0001 DB01 Systems Architect – Level I \$159.59 \$164.38 \$169.31 \$174.39 \$179.62 \$185.01 \$190.56 \$196.28 \$202.16 0001 DB02 Systems Architect – Level II \$205.19 \$211.34 \$217.68 \$224.21 \$230.94 \$237.87 \$245.01 \$252.36 \$259.93 0001 DC01 Systems Engineer – Level II \$116.84 \$120.35 \$123.96 \$127.68 \$131.51 \$135.45 \$139.52 \$143.70 \$148.01 0001 DC02 Systems Engineer – Level III \$137.02 \$141.13 \$145.36 \$149.73 \$154.22 \$158.84 \$163.61 \$168.52 \$173.57 0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 <td>\$446.21</td>	\$446.21
0001 DA03 System Administrator – Level III \$124.94 \$128.68 \$132.55 \$136.52 \$140.62 \$144.84 \$149.18 \$153.66 \$158.27 0001 DB01 Systems Architect – Level I \$159.59 \$164.38 \$169.31 \$174.39 \$179.62 \$185.01 \$190.56 \$196.28 \$202.16 0001 DB02 Systems Architect – Level II \$205.19 \$211.34 \$217.68 \$224.21 \$230.94 \$237.87 \$245.01 \$252.36 \$259.93 0001 DC01 Systems Engineer – Level II \$116.84 \$120.35 \$123.96 \$127.68 \$131.51 \$135.45 \$139.52 \$143.70 \$148.01 0001 DC02 Systems Engineer – Level III \$137.02 \$141.13 \$145.36 \$149.73 \$154.22 \$158.84 \$163.61 \$168.52 \$173.57 0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 \$212.27	\$118.84
0001 DB01 Systems Architect – Level I \$159.59 \$164.38 \$169.31 \$174.39 \$179.62 \$185.01 \$190.56 \$196.28 \$202.16 0001 DB02 Systems Architect – Level II \$205.19 \$211.34 \$217.68 \$224.21 \$230.94 \$237.87 \$245.01 \$252.36 \$259.93 0001 DC01 Systems Engineer – Level II \$116.84 \$120.35 \$123.96 \$127.68 \$131.51 \$135.45 \$139.52 \$143.70 \$148.01 0001 DC02 Systems Engineer – Level III \$137.02 \$141.13 \$145.36 \$149.73 \$154.22 \$158.84 \$163.61 \$168.52 \$173.57 0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 \$212.27	\$145.76
0001 DB02 Systems Architect – Level II \$205.19 \$211.34 \$217.68 \$224.21 \$230.94 \$237.87 \$245.01 \$252.36 \$259.93 0001 DC01 Systems Engineer – Level II \$116.84 \$120.35 \$123.96 \$127.68 \$131.51 \$135.45 \$139.52 \$143.70 \$148.01 0001 DC02 Systems Engineer – Level III \$137.02 \$141.13 \$145.36 \$149.73 \$154.22 \$158.84 \$163.61 \$168.52 \$173.57 0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 \$212.27	\$163.01
0001 DC01 Systems Engineer – Level I \$116.84 \$120.35 \$123.96 \$127.68 \$131.51 \$135.45 \$139.52 \$143.70 \$148.01 0001 DC02 Systems Engineer – Level II \$137.02 \$141.13 \$145.36 \$149.73 \$154.22 \$158.84 \$163.61 \$168.52 \$173.57 0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 \$212.27	\$208.23
0001 DC02 Systems Engineer – Level II \$137.02 \$141.13 \$145.36 \$149.73 \$154.22 \$158.84 \$163.61 \$168.52 \$173.57 0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 \$212.27	\$267.72
0001 DC03 Systems Engineer – Level III \$167.57 \$172.60 \$177.78 \$183.11 \$188.60 \$194.26 \$200.09 \$206.09 \$212.27	\$152.45
	\$178.78
0001 DD00 System Operator 575.03 579.34 590.55 593.09 595.59 599.44 500.79 503.54 505.33	\$218.64
0001 DD00 System Operator \$76.03 \$78.31 \$80.66 \$83.08 \$85.58 \$88.14 \$90.79 \$93.51 \$96.32	\$99.21
0001 DE00 System Programmer \$126.42 \$130.21 \$134.12 \$138.14 \$142.29 \$146.55 \$150.95 \$155.48 \$160.14	\$164.95
0001 DF01 Technical Writer/Editor – Level I \$64.52 \$66.46 \$68.45 \$70.50 \$72.62 \$74.80 \$77.04 \$79.35 \$81.73	\$84.18
0001 DF02 Technical Writer/Editor – Level II \$78.54 \$80.90 \$83.32 \$85.82 \$88.40 \$91.05 \$93.78 \$96.60 \$99.49	\$102.48
0001 DF03 Technical Writer/Editor – Level III \$102.48 \$105.55 \$108.72 \$111.98 \$115.34 \$118.80 \$122.37 \$126.04 \$129.82	\$133.71
0001 DG01 Telecommunications Engineer – Level I \$96.55 \$99.45 \$102.43 \$105.51 \$108.67 \$111.93 \$115.29 \$118.75 \$122.31	\$125.98
0001 DG02 Telecommunications Engineer - Level II \$148.19 \$152.64 \$157.22 \$161.93 \$166.79 \$171.79 \$176.95 \$182.26 \$187.72	\$193.36
0001 DH01 Telecommunications Specialist – Level I \$79.00 \$81.37 \$83.81 \$86.32 \$88.91 \$91.58 \$94.33 \$97.16 \$100.07	\$103.07
0001 DH02 Telecommunications Specialist - Level II \$108.29 \$111.54 \$114.89 \$118.34 \$121.89 \$125.54 \$129.31 \$133.19 \$137.18	\$141.30
0001 DI00 Test Engineer \$93.47 \$96.28 \$99.17 \$102.14 \$105.21 \$108.36 \$111.61 \$114.96 \$118.41	\$121.96
0001 DJ00 Training Manager \$123.00 \$126.69 \$130.49 \$134.40 \$138.44 \$142.59 \$146.87 \$151.27 \$155.81	\$160.49
0001 DK01 Training Specialist – Level I \$78.66 \$81.02 \$83.45 \$85.95 \$88.53 \$91.18 \$93.92 \$96.74 \$99.64	\$102.63
0001 DK02 Training Specialist – Level II \$102.59 \$105.67 \$108.84 \$112.11 \$115.47 \$118.93 \$122.50 \$126.18 \$129.96	\$133.86
0001 DL00 Web Content Administrator \$113.99 \$117.41 \$120.94 \$124.56 \$128.30 \$132.15 \$136.11 \$140.20 \$144.40	\$148.74
0001 DM00 Web Designer \$119.69 \$123.28 \$126.98 \$130.79 \$134.72 \$138.76 \$142.92 \$147.21 \$151.62	\$156.17
0001 DN00 Web Project Manager \$131.89 \$135.85 \$139.92 \$144.12 \$148.44 \$152.90 \$157.48 \$162.21 \$167.07	Ψ±30.±,

0001 DO00	Web Software Developer	\$127.67	\$131.50	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02	\$161.73	\$166.58
0001 DP00	Webmaster	\$97.01	\$99.92	\$102.92	\$106.00	\$109.18	\$112.46	\$115.83	\$119.31	\$122.89	\$126.57
0001 DQ00	Wide Area Network Administrator	\$109.43	\$112.72	\$116.10	\$119.58	\$123.17	\$126.86	\$130.67	\$134.59	\$138.63	\$142.79